



Bridging the World...

SECOND VIVEKANANDA BRIDGE TOLLWAY COMPANY PRIVATE LIMITED

CORPORATE SOCIAL RESPONSIBILITY [CSR] POLICY

Our CSR Vision

Company's vision is to be a leading infrastructure conglomerate in value creation and corporate citizen. The company has always endeavoured to conduct its business responsibly, mindful of its social accountability, respecting applicable laws and with regard for human dignity. The company's long-term CSR objective is to improve the quality of the communities we serve through long term value creation for all stakeholders.

Our CSR Mission

The Company shall allocate at least 2% of its average net profits before taxes of the preceding three years, towards CSR activities to sustain and improve a healthy and prosperous environment and to improve the quality of life of the communities its serves. Any surpluses arising out of CSR projects or programmes or activities shall be redeployed back into CSR activities and will not form part of the business profits of the Company.

CSR Focus Areas

Company will focus on four thrust areas – Education, Health, Livelihoods and Rural and Urban Infrastructures. Company will ensure that all communities benefit from CSR activities especially those are socially and economically marginalized. These would include women, girl children and socially backward communities. [Annex A]

Approach

The company's CSR will revolve around six guiding principles – Impact, Partnerships, Affirmative action, Volunteerism, communication and Innovation [Annex B]

Our Activities

- 1. Eradicating hunger, poverty and malnutrition**
 - Provision of food, nutrition supplement, clothes etc. for the poor, children and other deprived sections of the society.
 - Promoting sanitation, making available safe drinking water
- 2. Promoting Health care including Preventive Health care**
 - Through awareness programmes, health check-ups, provision of medicine & treatment facilities
 - Providing pre natal & post natal healthcare facilities, prevention of female foeticide through awareness creation, program for preventing diseases and building immunity.
- 3. Employment and livelihood enhancing vocational skills and projects**
 - Including tailoring, beautician, mehendi application, food processing and preservation
 - Other Life Skill Training and livelihood enhancement projects
- 4. Promotion of education especially among children, women, elderly and the differently abled including:**
 - Non-formal education programmes
 - Supporting schools with infrastructure like benches, toilets, potable water, fans, books etc.
 - Supporting other educational institutions
 - Improving educational facilities in general
 - Supporting children for higher education



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5. Other Activities

- Promotion of Sports with special focus on training for sports
- Welfare for differently disabled persons
- Donating books to public libraries

6. Incidental Activities

- Employing people and incurring other costs to carry out aforesaid activities.

7. Such other activities as the Board may consider appropriate

Delivery Mechanism

We will strive to implement the aforesaid CSR activities on our own to the extent possible. However, the company recognizes that it may have to partner with other Players. The company may consider the below:

1. Collaborating with various organisation, which are registered as a Trust or a section 8 company under the Companies Act, 2013 or Society or NGOs or any other form of entity incorporated in India that specialise in the aforesaid activities.
2. Contribution to various funds which are aligned with our Vision and Mission e.g.
 - Prime Minister's National Relief Fund
 - Any other fund set up by the Central Government for :
 - Socio-economic development and relief.
 - For the welfare of Scheduled Castes, the Scheduled Tribes, other Backward classes, minorities and women.
3. Collaborating or pooling resources with other companies to undertake aforesaid CSR activities.

Governance Mechanism

Company's CSR will have a multi-tiered governance mechanism

- CSR committee of the Board will govern and review the CSR of the Company from time to time. The CSR committee will recommend the Annual Business plan for CSR [Annexure C] to the Board for its approval. The plan will include resource requirements and allocation across interventions and locations. The composition of the CSR committee of the Board is as below:-
 - Dr Ravindra Verma – Chairman
 - Ms Ami Momaya - Director

The management will provide regular progress report to the CSR Committee of the Board. This report would indicate:

1. Achievement since last progress report / during the last quarter in terms of coverage compared to the target and reasons for variance.
2. Achievement of the year-to-date in terms of coverage compared to the target, plans to overcome shortfalls if any and support required from the CSR Committee/Board to overcome the shortfalls.
3. Actual year-to-date spends compared to the budget and reasons for variance.
4. In respect of activities undertaken through outside Trust/Society/NGO's etc. there will be mechanism of monthly reporting of progress on each such activities and the amount incurred thereon.

The Board shall seek a short progress report from the CSR Committee on a quarterly basis.

Review of Policy

This CSR policy document will be reviewed from time to time and any changes, if necessary, will be approved by CSR committee of the Board



Annexure A : CSR Interventions		
CSR Programs	CSR Initiatives	Ref. Sr. No of Sch VII of the Companies Act
Education	<ul style="list-style-type: none"> • Setting up and running educational institutions and hostels • Setting up and running mid-day meal kitchens • Training of teachers and headmasters • Improving quality of education in existing schools • Augmenting and supporting infrastructure in educational institutions • Offering scholarships and financial assistance to needy and meritorious students • Bridging drop-out children and mainstreaming them to formal schools • Making adults functionally literate • Developing educational material and methodologies • Supporting and promoting co-curricular activities • Advocacy of best practices • Education for mainstreaming disabled children 	ii
Health	<ul style="list-style-type: none"> • Setting up and running clinics and hospitals • Running mobile medical vans and ambulances • Organizing health camps • Providing financial assistance and waivers for needy patients, on a case-to-case basis • Providing family planning services • Reducing infant and maternal mortality • Preventing and treating communicable diseases like malaria, tuberculosis and HIV / AIDS • Treating and rehabilitating persons with disabilities • Working on adolescent and reproductive sexual health issues • Promoting awareness about various health issues and generating demand for health services • Undertaking and supporting research on health related issues • Ensuring access to potable drinking water and hygienic sanitation 	
Livelihoods	<ul style="list-style-type: none"> • Setting up and running skill development centres, industrial training centres, diploma and polytechnic institutes, community colleges, etc • Sponsoring candidates for skill development and vocational training programmes offered at identified institutions • Coaching candidates to appear for entrance examinations of different institutions • Creating, training and supporting entrepreneurs • Creating, training and supporting self-help groups, federations, co-operatives, societies and similar institutions • Building capacities of farmers on improved methods of agriculture and other allied sectors • Developing water harvesting structures and irrigation facilities • Supporting farmers with quality inputs, technical know-how and timely information • Creating markets and marketing linkages for farm and forest based produce • Undertaking and supporting research on agriculture and other allied sectors 	ii



CSR Programs	CSR Initiatives	Ref. Sr. No of Sch VII of Companies Act
Rural Development	<ul style="list-style-type: none"> Rural development projects of building and maintaining community-based rural infrastructure like roads, bridges, culverts, drains, rural electrification, water infrastructure, community centres, youth clubs, etc. 	x

The CSR Committee could, from time to time, recommend donating or making grants to the PM's fund or funds set up the State Governments or to non-profit organizations and other institutions whose activities are aligned with the company's CSR.

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Annexure B: Guiding Principles for CSR

Impact – All CSR initiatives will have well-defined KPIs to measure impacts on target groups. For high impact projects, there will be independent, third-party assessments and feedback will be a key input for redesign and / or rollout of further initiatives.

Partnerships – The Company will forge collaborations with business partners, other companies and like-minded corporate organizations, funding agencies, nongovernment organizations, community based organizations, Governments and Government organizations, based on well-defined selection criteria. Partners will bring in complementary resources, expertise and influence which would be leveraged to force-multiply the company's CSR initiatives.

Affirmative Action – The Company will design targeted interventions for Scheduled Castes and Scheduled Tribes to promote Education, Employability, Employment and Entrepreneurship. The Company will also work on promoting Ethnicity to preserve the cultural fabric of these communities.

Volunteerism – SVBTC is committed to providing opportunities to its employees and their families to engage in volunteering activities that will benefit the communities in which they live and work, and at the same time, support SVBTC own CSR efforts. This will not only deepen local community connect but will also leverage in-house skills in addressing social challenges, thereby creating both social and business impacts.

Communication – The Company will have a two-way communication channel, so that the stakeholders' needs, expectations and aspirations can be mapped and their feedback and satisfaction levels can be obtained and assessed for the purpose of design and improvement of initiatives.

Innovation –SVBTC will endeavour to develop innovative solutions to solve seemingly intractable social problems. These will encompass technology, as well as models for sourcing, partnering and delivery of initiatives.

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Annexure C : CSR Plan for FY 2015-16			
Objectives	Means	Sch VII	Modality of Implementation / Partners
Education	<ul style="list-style-type: none"> • Make adults functionally literate • Assist meritorious students from SC/ST through scholarships • Provide infrastructure and other support to schools • Distribution of Mid Day meals to students in Govt. Schools • Coaching support to students • Help improving quality of education for primary school students • Support SC/ST students in continuing their education in Ashram School / Boarding school • Primary Learning, Spoken English & Soft Skills Development, ICT intervention and Newspaper Reading Programme • Residential school for tribals • Organising leadership and motivational camps 	ii & i	Partners to be selected
Health	<ul style="list-style-type: none"> • Reducing infant and maternal mortality • Prevention of blindness, treatment of malaria, tuberculosis, leprosy and HIV/AIDS • Promoting small family norms • Promoting awareness on health issues, promoting safe sexual health behaviour among adolescents • Setting up and running clinics and hospitals • Static clinics, mobile medical vans and ambulances, multispecialized health camps • Providing financial assistance and waivers for needy patients, on a case-to-case basis • Undertaking and supporting research on health-related issue • Providing drinking water through hand pumps, bore wells, piped drinking water and water storage 	i	Partners to be selected
Livelihoods	<ul style="list-style-type: none"> • Setting up Skill Development Institutes • Support girls in Nursing training • Competitive coaching • Support to community college • Support youth to undergo various skill development programmes through expert organisations • Enterprise development • Women empowerment • Agriculture and animal husbandry • Construction of Lift Irrigation and Ponds, check dams, tanks, irrigation wells for increasing area under irrigation 	ii & x	



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Objectives	Means	Sch VII	Modality of Implementation / Partners
Rural Development	<ul style="list-style-type: none">Rural development projects of building and maintaining community-based rural infrastructure like roads, bridges, culverts, drains, rural electrification, water infrastructure, community centres, etc	x	

By the order of the Board

Sd/-

Prof. S. S. Chakraborty

Chairman